



STATE INSTITUTE OF HOSPITALITY MANAGEMENT
VARAKKAL BEACH , WEST HILL, KOZHIKODE -673005
PHONE: (0495) 2385861, **E-Mail:** sihmcalicut@gmail.com

www.sihmkerala.com

(Affiliated to National Council for Hotel Management & Catering Technology)

RECRUITMENT NOTICE

Date: 17.05.2025

SIHM-K invites applications for the below mentioned posts

SL. No.	Name of the Post	Nature of Appointment	No. of positions
1	Lecturer cum Instructor	Contract	Two
2	Assistant Lecturer Cum Instructor	Contract	One
3	Teaching Associate	Contract	One
4	Guest Faculty –Hotel Management/ English/Nutrition/Yoga/ Commerce & Management	Contract	One Each

The details of the above posts such as eligibility criteria and procedure for submission of application are available at our website <http://www.sihmkerala.com> Applications in the prescribed form should be addressed to The Principal, State Institute of Hospitality Management, Varakkal Beach, West Hill, Kozhikode-673005 Kerala. The last date of receipt of application is 05.06.2025 up to 05:00 pm.

The number of vacancies may be reduced or increased at the discretion of the competent authority.

Principal



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Website www.sihmkerala.com

Eligibility Criteria

1. Lecturer (Contract)

1	Name of the Post	Lecturer cum Instructor
2	Pay	Rs 40,000/- (Monthly - Consolidated)
3	Age Limit	Not exceeding 40 years for the General Category as on 05.06.2025. Upper age limit is relaxable up to 5 years in case of SC, ST and departmental candidates and as specified for other categories by Government of India from time to time.
4	Essential and Desirable Qualification	<p><u>Educational Qualifications:</u> Post Graduate in Hospitality/Tourism or MBA from a recognized University/Institute And (+) Full time Degree /Full time three years Diploma in Hotel Administration/Hospitality Management/Hotel Management/Hospitality Administration/Culinary Arts/Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from:</p> <ul style="list-style-type: none"> (i) NCHMCT OR NCHMCT affiliated institute OR (ii) An institute approved by AICTE OR (iii) An institute approved by the State Board of Technical Education OR (iv) An institute affiliated to University duly recognized by UGC. OR (v) Central/State /Deemed to be University recognized by UGC. OR (vi) Equivalent degree/diploma of foreign university/institution recognized by AIU. <p>Desirable Qualification: PhD degree</p> <p><u>Essential Experience</u> At least 5 (five) years teaching experience in the grade of Assistant Lecturer or equivalent (at UG level program) from an institute affiliated to National Council for Hotel Management & Catering Technology/AICTE/State Board of Technical Education/Recognized University. OR At least 7 years total experience (Teaching and Industry together) including 3 years experience in Teaching/ Training of a 3 star / Heritage or above category approved hotel.</p>
5	Method of Selection	Skill Test /Interview

2. Assistant Lecturer cum Instructor (Contract)

1	Name of the Post	Assistant Lecturer cum Instructor
2	Scale of Pay	Rs 35,000/- (Monthly - Consolidated)
3	Age Limit	Not exceeding 35 years for General Category as on 05.06.2025. Upper age limit is relaxable up to 5 years in case of SC, ST and departmental candidates and as specified for other categories by Government of India from time to time.
4	Essential and Desirable Qualification	<p style="text-align: center;"><u>Category: A</u></p> <p><u>Educational Qualifications:</u> Post Graduate in Hospitality/Tourism or MBA from a recognized University/Institute</p> <p style="text-align: center;">And (+)</p> <p>Full time Degree /Full time three years Diploma in Hotel Administration/Hospitality Management/Hotel Management/Hospitality Administration/Culinary Arts/Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from:</p> <ul style="list-style-type: none"> (vii) NCHMCT OR NCHMCT affiliated institute <li style="text-align: center;">OR (viii) An institute approved by AICTE OR (ix) An institute approved by the State Board of Technical Education OR (x) An institute affiliated to University duly recognized by UGC. OR (xi) Central/State /Deemed to be University recognized by UGC. OR (xii) Equivalent degree/diploma of foreign university/institution recognized by AIU. <p><u>Desirable Qualification:</u> 1.PhD degree 2. Six months working experience in a 3 star or above category hotel.</p> <p><u>Mandatory Qualification:</u> Candidate should have qualified NHTET with prescribed percentage, conducted by NCHMCT.</p> <p style="text-align: center;"><u>Category: B</u></p> <p><u>Educational Qualifications:</u> Full time Bachelor's Degree in / Hotel Administration/Hotel Management/Culinary Art from a recognized University/institute securing not less than 55% marks in aggregate and at least 2 years of hospitality industry experience and also should have qualified NHTET with prescribed percentage, conducted by NCHMCT.</p>

		<u>Common clauses for Category A & B</u> <ol style="list-style-type: none"> 1) The period of service rendered as a teacher at UG and above level of Hospitality on contract basis (full time) shall be reckoned as valid experience for above purpose. 2) Those having PhD degree in Hospitality related subjects from a recognized University / institute after above prescribed qualification, need not qualify NHTET
5	Method of Selection	Skill Test as prescribed by NCHMCT

3. Teaching Associate (Contract)

1	Name of the Post	Teaching Associate
2	Pay	Rs 25,000/ (Consolidated)
3	Age Limit	Not exceeding 30 years for General Category as on 05.06.2025. Upper age limit is relaxable up to 5 years in case of SC, ST and departmental candidates and as specified for other categories by Government of India from time to time.
4	Essential Qualification	<p>Full time Bachelor's Degree in Hospitality & Hotel Administration/Hotel Management after 10+2 from a Recognized University and full time Master's degree in Hospitality and Hotel Administration/ Hotel Management securing not less than 60% marks in aggregate either in Bachelors or Master's degree.</p> <p>OR</p> <p>Full time Bachelor's Degree in Hospitality & Hotel Administration/Hotel Management after 10+2 from a Recognized University securing not less than 60% marks in aggregate with at least 2 years industry experience.</p> <p>AND</p> <p>Must have qualified NHTET conducted by NCHMCT with prescribed percentage. Candidate having PhD in Hospitality / Hotel Management topic need not to qualify the prescribed NHTET.</p>
5	Method of Selection	Skill Test

4. Guest Faculty (Contract)

Name of the Post	Guest Faculty
Pay	Hourly basis/ Consolidated as decided by the Competent Authority
Essential Qualification for Hotel Management	<p>Full time Bachelor's Degree in Hospitality & Hotel Administration/Hotel Management after 10+2 from a Recognized University and full time Master's degree in Hospitality and Hotel Administration/ Hotel Management securing not less than 60% marks in aggregate either in Bachelors or Master's degree.</p> <p>OR</p> <p>Full time Bachelor's Degree in Hospitality & Hotel Administration/Hotel Management after 10+2 from a Recognized University securing not less than 60% marks in aggregate with at least 2 years industry experience.</p>
Essential Qualification for English / Nutrition/ Commerce & Management	<p>Post Graduate Degree on the Subject with 50% marks .</p> <p>2 years Experience in teaching</p>
Essential Qualification for Yoga	<p>Degree /Diploma in Yoga from a recognized institution.</p> <p>2 Years Experience in Yoga teaching.</p>
Method of Selection	Teaching Skill Test/Interview

Important Instructions

Candidates should read the instructions and conditions carefully, before applying.

How to apply:-

- a) Application forms can be downloaded from our website (<http://www.sihmkerala.com>). Interested candidates may send their applications addressed to The Principal, State Institute of Hospitality Management, Varakkal Beach, West Hill, Kozhikode-673005 Kerala. The last date of receipt of application is 05.06.2024 up to 05:00 pm.
- b) Self attested copies of certificates and testimonials in proof of age/educational qualifications / caste /experience etc. should be attached with the application form.
- c) The date and venue of the interview shall be informed later on website and will be intimated to short listed candidates only.

General Conditions:

1. Application should be sent in a cover superscribed “Application for the post of (Name of the post applied for...)”
2. Applications received without certified copies of required certificates such as educational qualifications, caste/community etc. and those received after the prescribed last date for receipt of application, will be rejected without any communication to the candidate.
3. Wrong declarations/submissions of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
4. Mere fulfilling of essential qualifications and experience requirement would not entail a candidate to be called for test or interview. No correspondence will be entertained from the applicant before the selection. The decision of the Institute would be final.
5. SIHM-K reserves the right to cancel the whole process of Recruitment at any stage without assigning any reason.
6. The Institute reserves the right to consider candidates for selection by suitable selection procedure and at its discretion may conduct interview / written test /skill test for above posts to select the candidates on the basis of merit.
7. SIHM-K will not be responsible for postal delay / loss in transit in submission of application within specified time.

8. No TA/DA shall be payable to any of the candidate for attending the recruitment process.

9. Corrigendum/Addendum/Amendments/Clarification etc with respect to the above, if any, shall be posted in Institute website. No separate advertisement shall be published in the Newspaper in this regard.

Sd/-

Principal